TEXAS EMS ALLIANCE

PRESENTS:

2022 EMS EVOLUTION

AUGUST 8-10, 2022

HORSESHOE BAY RESORT
ON LAKE LBJ

VISIT THE CONFERENCE PAGE AT WWW.TXEMSA.COM FOR THE LATEST SCHEDULE, PRESENTATIONS AND MORE.

LEADERSHIP TRACK:
AUGUST 8-10

EMERGING LEADERS TRACK:
MONDAY, AUGUST 8

BILLING/CODING TRACK:
TUESDAY, AUGUST 9

BONUS: VIRTUAL COURSE WITH NOVITAS
TUESDAY, AUGUST 16

WELCOME EMS LEADERS
TO ONE OF THE LARGEST EMS CONFERENCES IN THE SOUTHWEST!

Title Sponsor

ZOLL®

WELCOME TO TEMSA'S
EMS EVOLUTION 2022

August 8, 2022

Dear Colleague:

Welcome to EMS EVOLUTION 2022.

Over the next three days, we will recognize TEMSA's exponential growth and success since we began this journey with EMS EVOLUTION 2015. A lot has happened since we met 12 months ago, and we'll take a look at the latest clinical, operations and public policy issues that will affect EMS over the next few months.

It's amazing what can happen at EMS EVOLUTION. At last year's meeting, several TEMSA members huddled and came up with the idea to seek funding from the Texas Legislature to create an EMS education and recruitment program. TEMSA dedicated countless hours to develop the program's parameters and lobby the Texas Legislature, which subsequently earmarked $21.7 million of ARPA money to create this program in October 2021.

I encourage you to use the next three days to meet as many colleagues as possible and to share your ideas. While Zoom provided a useful communication bridge during the worst parts of the pandemic, the reality is that no form of communication can replace in-person interaction. TEMSA serves as our industry home, and this annual meeting is the one opportunity that we have every year to bring everyone together.

Serving as the EMS industry's stakeholder voice in Austin will always be TEMSA's primary function. Whether we like it or not, laws and regulations touch every aspect of our EMS operation. If we don't engage in the public policy process, other segments of the health care industry will take advantage of our absence, and we won't like the results.

Fortunately, TEMSA's advocacy work creates secondary benefits that TEMSA members utilize. TEMSA believes that it is critical to educate EMS agencies about relevant public policy developments so that they are prepared to engage in the process. In addition, TEMSA believes that a public policy campaign is only effective if it is complemented by strong communications. As a result, TEMSA tells the story about EMS to both policymakers and the general public.

TEMSA is a member-led organization; it belongs to you. I want to hear more about what TEMSA can do to enhance your EMS agency. TEMSA is continuing to seek tangible benefits for its members, and we'll learn more about a new service through a voluntary group purchasing organization benefit (GPO) over the next few days.

A special "thank you" goes out to all of the TEMSA members who support this important work through their membership. When you return home, consider talking to your EMS neighbors about joining TEMSA.

Brent Smith

President

Texas EMS Alliance Board of Directors

ABOUT TEMSA

The Texas EMS Alliance was founded in 2013 by leaders of the Texas EMS industry to serve as an informed and collaborative voice for the future of emergency medical services in Texas. TEMSA accomplishes this mission through a diverse organizational structure that calls for direct representation from the many agency types that make up the state's EMS system.

CONTACT TEMSA:

Please visit **WWW.TXEMSA.COM** or contact Bobby Hillert at **BOBBY@TXEMSA.COM** or 214.728.7672.

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HORSESHOE BAY RESORT
ON LAKE LBJ

CONFERENCE OVERVIEW

CONFERENCE WI-FI

Network: HSBR - Conference
Password: internet
(all lower case)

LEADERSHIP TRACK

AUGUST 8-10

The three-day track will cover operations, public policy, clinical and business issues that affect EMS agencies.

EMERGING LEADERS TRACK

MONDAY, AUGUST 8

Are you on track to become a leader within your EMS agency? This all-day course has been designed for you. If you registered for the Leadership Track, you are welcome to drop in on any part of this course.

BILLING/CODING TRACK: IN PERSON

TUESDAY, AUGUST 9

The in-person course will be led by Brian Werfel. If you registered for the Leadership Track, you are welcome to drop in on any part of this course.

BILLING/CODING TRACK: VIRTUAL

TUESDAY, AUGUST 16 | 9:00 A.M. – 11:00 A.M. CDT

The two-hour virtual course with Gail Atnip of Novitas is free to individuals who registered for the in-person course. Attendees will be provided the Zoom link. Contact Bobby@txemsa.com for details.

PRESENTATIONS AND BIOGRAPHIES

Visit TEMSA's website, www.txemsa.com, and the conference web page to view the presentations and other attendee information.

CONTINUING EDUCATION

Thank you to Harris County Emergency Corps for once again sponsoring the continuing education credits.

DSHS-certified individuals attending the three-day Leadership Track or one-day Emerging Leaders Track will be eligible for CAPCE approved hours.

Individuals attending the billing/coding track and parts of the leadership track who are Certified Ambulance Coders, Certified Privacy Officers, or Certified Compliance Officers through the NAAC will be eligible for CE credit hours with NAAC. To receive coding credit from NAAC, look for TEMSA's e-mail to attendees to download the certificates.

To receive your paramedic and/or AOR credit, visit TEMSA's conference web page (www.txemsa.com) and complete the registration and evaluation in the continuing education portion of the web page.

IMAGE CAPTURE

Attendees grant TEMSA permission to capture, retain, and utilize the attendees' image, likeness, voice, and actions, whether captured live or recorded and in any format, during the annual conference, for display, exhibition, publication, or reproduction in any medium or any context for any purpose, including, but not limited to, commercial or promotional purposes, without further notice, authorization, or compensation.

EMS EVOLUTION 2022 AGENDA: LEADERSHIP TRACK

LEADERSHIP TRACK

Monday, August 8, 2022: Ballroom E-F-G-H

TIME	EVENT	SPEAKERS
8:30 a.m. – 9:30 a.m.	Texas Division of Emergency Management	Chief Nim Kidd
9:30 a.m. – 10:30 a.m.	Medical Director Panel: Part 1	Jeff Jarvis, MD; Emily Kidd, MD; Taylor Ratcliff, MD; Robert Dickson, MD; & Gerad Troutman, MD
10:30 a.m. – 11:00 a.m.	Break With Exhibitors	Exhibit Hall: Ballroom A-B-C-D
11:00 a.m. – 12:00 p.m.	Medical Director Panel: Part 2	Jeff Jarvis, MD; Emily Kidd, MD; Taylor Ratcliff, MD; Robert Dickson, MD; & Gerad Troutman, MD
12:00 p.m. – 12:30 p.m.	Lunch	Exhibit Hall: Ballroom A-B-C-D
12:30 p.m. – 12:45 p.m.	Lightning Rounds	See Page 5 for Presentations
12:45 p.m. – 1:45 p.m.	Employee Recruitment & Retention: The State's $21.7M Initiative & Other Programs	Kevin Deramus (Washington County EMS), Butch Oberhoff (Acadian) & Dudley Wait (STRAC)
1:45 p.m. – 2:00 p.m.	Lightning Rounds	See Page 5 for Presentations
2:00 p.m. – 2:30 p.m.	Break With Exhibitors	Exhibit Hall: Ballroom A-B-C-D
2:30 p.m. – 2:45 p.m.	Lightning Rounds	See Page 5 for Presentations
2:45 p.m. – 3:45 p.m.	Ask Joe	Joe Schmider (DSHS)
3:45 p.m. – 4:45 p.m.	Panel: Public Policy & EMS in Texas	Craig Holzheauser (TEMSA), Butch Oberhoff (Acadian) & Dudley Wait (STRAC)
5:00 p.m. – 6:00 p.m.	Welcome Reception	Exhibit Hall: Ballroom A-B-C-D

Tuesday, August 9, 2022

TIME	EVENT	SPEAKERS
8:00 a.m. – 8:30 a.m.	Breakfast	Exhibit Hall: Ballroom A-B-C-D
8:30 a.m. – 9:30 a.m.	Panel: ET3 Begins in September	Richard Belle (Acadian), Gerad Troutman, MD (GMR), James Campbell (MCHD) & Matt Zavadsky (MedStar Mobile Healthcare)
9:30 a.m. – 10:30 a.m.	Panel: Your Fleet – Tricks for Extending Your Trucks	Trampus Gaspard (Acadian), Ken Simpson (MedStar Mobile Healthcare) & Ken Thom (AMR)
10:30 a.m. – 11:00 a.m.	Break With Exhibitors	Exhibit Hall: Ballroom A-B-C-D
11:00 a.m. – 12:00 p.m.	The No Surprises Act & Other Billing Issues	Asbel Montes (Solutions Group)
12:00 p.m. – 12:30 p.m.	Lunch	Exhibit Hall: Ballroom A-B-C-D
12:30 p.m. – 1:30 p.m.	Supply Chain Management & TEMSA's Potential GPO	Learn More About the GPO – Drew Mays (Alliant) | Audience Discussion
1:30 p.m. – 2:00 p.m.	TEMSA's Second Annual Awards Ceremony & Business Meeting	
2:00 p.m. – 7:00 p.m.	Enjoy the Resort	
7:00 p.m. – 9:00 p.m.	TEMSA Dinner Party – Lakeside	Attendees & Family Invited | Music by Butch a Roux

Wednesday, August 10, 2022

TIME	EVENT	SPEAKERS
8:00 a.m. – 8:30 a.m.	Breakfast	Exhibit Hall: Ballroom A-B-C-D
8:30 a.m. – 9:30 a.m.	Navigating the Complexities of Insurance Contracting: The Five-Step Process	Asbel Montes (Solutions Group)
9:30 a.m. – 10:30 a.m.	Interactive Session: Hardest Lesson Learned Over the Past 12 Months	Weston Davis (LifeNet EMS)

EMS EVOLUTION 2022 AGENDA: BREAKOUT SESSIONS

EMERGING LEADERS TRACK

Monday, August 8, 2022: Travertine

TIME	EVENT	SPEAKERS
9:00 a.m. – 9:50 a.m.	Congrats! You're the EMS Director	Casey Ebrom (Karnes County EMS), Michael Furrh (Lavaca County EMS) & Josh Vandever (Fayette County EMS)
9:50 a.m. – 10:40 a.m.	Working Your Budget & Knowing Your Budget	Josh Vandever (Fayette County EMS)
10:40 a.m. – 11:00 a.m.	Break With Exhibitors	Exhibit Hall: Ballroom A-B-C-D
11:00 a.m. – 11:50 a.m.	Creating a Nurturing Relationship With Your Medical Director	James Campbell & Robert Dickson, MD (MCHD)
11:50 a.m. – 12:30 p.m.	Lunch	Exhibit Hall: Ballroom A-B-C-D
12:30 p.m. – 1:30 p.m.	What Is a RAC? How to Interact as a Director & as a Department	Casey Ebrom (Karnes County EMS)
1:30 p.m. – 1:45 p.m.	Break With Exhibitors	Exhibit Hall: Ballroom A-B-C-D
1:45 p.m. – 2:35 p.m.	Politics: An EMS Leader Has No Choice but to Engage	James Campbell (MCHD), Michael Furrh (Lavaca County EMS) & Butch Oberhoff (Acadian Ambulance)
2:35 p.m. – 3:15 p.m.	Getting Employees on the Same Page: Recruitment & Retention	Casey Ebrom (Karnes County EMS) & Josh Vandever (Fayette County EMS)
3:15 p.m. – 3:45 p.m.	Discussion	
3:45 p.m. – 4:45 p.m.	Leadership Track: Public Policy & EMS in Texas	Ballroom E-F-G-H
5:00 p.m. – 6:00 p.m.	Welcome Reception	Exhibit Hall: Ballroom A-B-C-D

BILLING/CODING TRACK

Tuesday, August 9, 2022: Travertine

TIME	EVENT	SPEAKERS
8:00 a.m. – 8:45 a.m.	Breakfast	Exhibit Hall: Ballroom A-B-C-D
9:00 a.m. – 9:50 a.m.	Brian Werfel's Medicare Update – Part 1	Brian Werfel
9:50 a.m. – 10:10 a.m.	Exhibitor Break	Exhibit Hall: Ballroom A-B-C-D
10:10 a.m. – 11:00 a.m.	Brian Werfel's Medicare Update – Part 2	Brian Werfel
11:00 a.m. – 12:00 p.m.	Leadership Track: The No Surprises Act & Other Billing Issues	Asbel Montes (Solutions Group)
12:00 p.m. – 12:30 p.m.	Lunch	Exhibit Hall: Ballroom A-B-C-D
12:30 p.m. – 1:30 p.m.	Medicare Audits – Part 1	Brian Werfel
1:30 p.m. – 2:30 p.m.	Medicare Audits – Part 2	Brian Werfel
2:30 p.m. – 3:30 p.m.	HIPAA/Privacy Updates & Changes in 2022	Jason Albert (Fort Bend County EMS)

LIGHTNING ROUNDS: LEADERSHIP TRACK

Monday, August 8, 2022

TIME	EVENT	SPEAKERS
12:30 p.m. – 12:45 p.m.	Checklist of Non-Transport Initiatives	Gerad Troutman, MD
	It Doesn't Suck to Work Here (Ideas for Retention of Team Members)	Weston Davis (LifeNet EMS)
	Leading From the Middle (How to Lead When You're Not in Charge)	Weston Davis (LifeNet EMS)
1:45 p.m. – 2:00 p.m.	How to Upgrade Your EMTs to Advanced EMTs in 6 Weeks or Less!	Macara Trusty (Global Medical Response)
2:30 p.m. – 2:45 p.m.	Navigating Difficult Conversations	Scott Moore (Moore EMS Consulting)
	Rethinking the Orientation of New Employees	Scott Moore (Moore EMS Consulting)

NETWORKING EVENTS

MONDAY'S WELCOME RECEPTION

5:00 p.m. – 6:00 p.m. | Exhibit Hall: Ballroom A-B-C-D

Attendees and sponsors are invited to the welcome reception, which will be held in the Exhibit Hall: Ballroom A-B-C-D.

TUESDAY NIGHT DINNER PARTY

7:00 p.m. – 9:00 p.m. | Lakeside

Sponsored by ZOLL

Attendees, sponsors and family members are invited to TEMSA's dinner party on the lake by the Yacht Club. The dinner will feature burgers, hot dogs, drinks and more. Music will be provided by Butch-a-Roux.

A path, which can be found in front of the hotel, will lead you to the Yacht Club area. A shuttle leaves every 15 minutes from the lobby. Music by Butch a Roux.

Backup rain location: Exhibit Hall: Ballroom A-B-C-D

#EMSEVOLUTION2022

USE THIS HASH TAG FOR YOUR SOCIAL MEDIA POSTS.

TEMSA'S SECOND ANNUAL AWARDS CEREMONY & BUSINESS MEETING

Tuesday | 1:30 p.m. – 2:00 p.m. | Ballroom E-F-G-H

TEMSA's second annual awards ceremony will recognize: EMS Professional of the Year, EMS Agency of the Year, EMS Leader of the Year, Horizon Award and the President's Award.

NETWORKING: BREAKFAST AND LUNCH

Monday, Tuesday & Wednesday | Exhibit Hall: Ballroom A-B-C-D

Meals will be held in the exhibit hall to allow attendees to network with each other.

Monday will feature a lunch. Tuesday will feature breakfast and lunch. Wednesday will feature breakfast.

ENJOY THE RESORT

The lake and the resort's Yacht Club are a short walk or shuttle ride from the resort's lobby. The shuttle leaves every 15 minutes from the lobby. A path that leads to the lake can be found in front of the hotel.

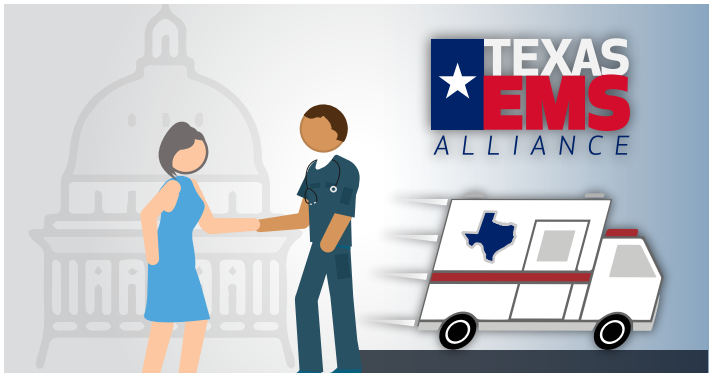
Wristbands are required for the pool by the lake and cost $25 per day. Please contact the front desk to make reservations, which are limited.

The Yacht Club contains a restaurant, a beach with a swimming pool and a marina. The hotel's immediate surroundings include a putting golf course and much more.

THANK A TEMSA MEMBER

TEMSA is recognized as one of the nation's most successful EMS organizations, and TEMSA proved that once again in the 2021 Texas Legislature. TEMSA's success on behalf of its patients and EMS agencies is only possible due to the support of TEMSA members. **Thank a TEMSA member for making this possible.**

TEXAS EMS ALLIANCE



THE 2021 TEXAS LEGISLATURE: TEMSA'S BUSIEST SESSION YET

EMS BILLING

Attempts were made to dramatically alter how EMS agencies can bill for their services. Ultimately, the Legislature settled on a study, which will guarantee that the EMS billing issue will be settled in the 2023 Legislature.

ET3 AT THE STATE LEVEL

The EMS ET3 issue was one of the key health care issues in the final days of the Texas Legislature. A budget provision ultimately created ET3 for Texas EMS agencies.

PERSONNEL ISSUES

Lawmakers addressed several EMS personnel issues, including firearms, quarantines and many other issues of interest.

LEARN MORE

TEMSA members can turn to their e-mail updates for the latest information regarding the public policy issues that affect Texas EMS agencies. In addition, TEMSA will take a deep dive into these issues over the next few days.

ARPA FUNDING

TEMSA secured $21.7 million in the 2021 Legislature's special session to create an EMS education and recruitment program.

EXPLORE AN ADDITIONAL GPO

Learn More on Tuesday

Supply chain costs represent one of the greatest challenges facing TEMSA members. As a result of your feedback, TEMSA engaged Alliant Purchasing to serve as an additional GPO option for TEMSA members.

Learn more about this potential new GPO option for your agency on Tuesday afternoon during the Leadership Track. In addition, stop by Alliant's exhibit to visit about an additional GPO option.

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