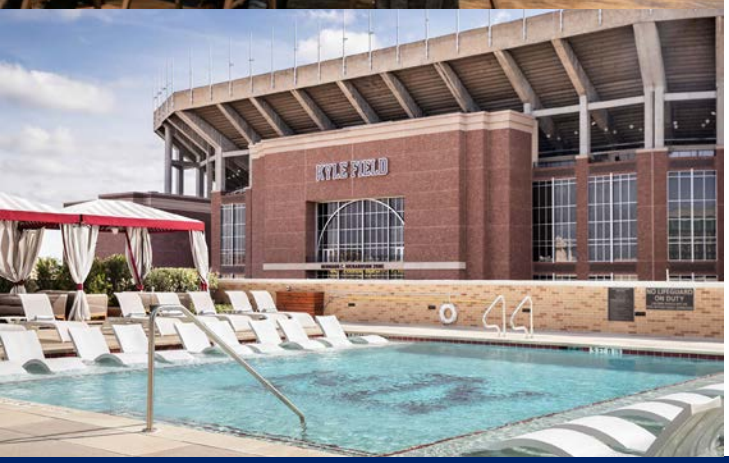
10 | TEXAS EMS ALLIANCE
2014–2024

EMS EVOLUTION 2024

SEPTEMBER 16-18, 2024 | COLLEGE STATION

VISIT THE CONFERENCE PAGE AT WWW.TXEMSA.COM FOR THE LATEST SCHEDULE, PRESENTATIONS AND MORE



MONDAY, SEPTEMBER 16

Leadership Track	8:15 a.m. - 5:30 p.m.
Emerging Leaders Track	8:30 a.m. - 5:00 p.m.
Welcome Reception (Pre-Function Foyer)	5:30 p.m. - 6:30 p.m.

TUESDAY, SEPTEMBER 17

Breakfast	7:30 a.m. - 8:00 a.m.
Leadership Track	8:00 a.m. - 3:30 p.m.
EMS Awards & Board/Business Meeting	3:30 p.m. - 5:00 p.m.
Emerging Leaders Track	8:30 a.m. - 2:30 p.m.
Billing/Coding Track	8:30 a.m. - 3:00 p.m.
Reception (Pool Terrace)	5:00 p.m. - 6:00 p.m.

WEDNESDAY, SEPTEMBER 18

Breakfast	7:30 a.m. - 8:00 a.m.
Leadership Track	8:00 a.m. - 12:00 p.m.

EMS EVOLUTION 2024

THE HUB FOR TEXAS EMS LEADERS

PROGRAM LEADERSHIP

Butch Oberhoff - TEMSA President
Ricky Reeves – Program Chair
Keir Vernon – Billing/Coding Track Chair
Michael Furrh – Emerging Leaders Chair

WELCOME TO TEMSA'S
EMS EVOLUTION 2024

Welcome to EMS EVOLUTION 2024!

When we founded TEMSA 10 years ago, our mission was to serve as a voice for EMS agencies of all sizes and provider types to further the interests of the EMS industry. By design, our board is made up of representatives from every provider type that we could think of – public, fire-based, private, volunteer, hospital-based, etc. – with designated seats for smaller and larger agencies. My good friend Dudley Wait said back then, "We have to stop arguing about the 20% of things that we'll never agree on and focus on the 80% of things that affect all of us."

That guiding principle has kept TEMSA on track to do some great things for Texas EMS agencies!

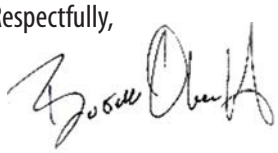
Each year, our voice in the Texas Legislature gets stronger and more credible. We've moved from seemingly always playing defense to playing a lot of offense. TEMSA is telling the story about EMS in Texas. Other health care stakeholders, the media and lawmakers reach out to TEMSA on a daily basis for our EMS expertise.

TEMSA fought off cuts in reimbursement, problematic legislation related to guns on ambulances and other issues that would harm our ability to serve Texans. Meanwhile, we created the nation's model out-of-network reimbursement system, secured millions for workforce development, created an alternative service delivery model and worked for the first Medicaid increase in 14 years.

Beyond advocacy, TEMSA has focused on how to bring tangible financial benefits to our members. Our new group purchasing organization is saving thousands of dollars for TEMSA members. Each participating member saves exponentially more than the cost of their TEMSA membership. But that's not enough – we continue to look for new opportunities to support the ability of Texas EMS agencies to fulfill their mission of serving their communities.

Thank you for being here this year. Your support of TEMSA and EVOLUTION helps TEMSA continue to work on behalf of our industry. Please consider joining a committee, running for a board seat or just being an active member. This is an exciting time to help drive EMS policy in Texas.

Respectfully,



Butch Oberhoff

10 2014–2024 | TEXAS EMS ALLIANCE

ABOUT TEMSA

The Texas EMS Alliance was founded in 2014 by leaders of the Texas EMS industry to serve as an informed and collaborative voice for the future of emergency medical services in Texas. TEMSA accomplishes this mission through a diverse organizational structure that calls for direct representation from the many agency types that make up the state's EMS system.

CONTACT TEMSA:

Please visit **WWW.TXEMSA.COM** or contact Bobby Hillert at **BOBBY@TXEMSA.COM** or 214.728.7672.

2024 PRESENTS:
EMS EVOLUTION

CONFERENCE OVERVIEW

MEETING WIFI
NETWORK
TAMU HOTEL-CONFERENCE
PASSWORD
GIGEMTIME2024
Texas A&M Hotel and Conference Center
DOUG PITCOCK '49

LEADERSHIP TRACK

SEPTEMBER 16-18

The three-day track will cover operations, public policy, clinical and business issues that affect EMS agencies.

BILLING/CODING TRACK

TUESDAY, SEPTEMBER 17 AND WEDNESDAY, SEPTEMBER 18

Tuesday features a separate Coding Course breakout session. Your NAAC coding CEUs include two talks on Wednesday morning during the Leadership Track. Billing/Coding Track participants are invited to the Leadership Track on Wednesday to fulfill their CEUs.

All Leadership Track registrants are welcome to sit in on any part of the Billing/Coding Track.

BILLING/CODING TRACK: VIRTUAL

TUESDAY, OCTOBER 1 | 9:00 A.M. – 11:00 A.M. CDT

All conference attendees are invited to join Gail Atnip of Novitas for this two-hour course, which includes your NAAC CEU requirement. All attendees will be provided an RSVP link. (Bobby@txemsa.com)

PRESENTATIONS

Some speakers will make their presentations available on TEMSA's conference page. Visit the conference website for the link (www.txemsa.com).

CONTINUING EDUCATION

Thank you to Harris County Emergency Corps for once again sponsoring the continuing education credits.

Attendees participating in the three-day Leadership Track or two-day Emerging Leaders Track will be eligible for DSHS and/or AOR hours.

Individuals attending the billing/coding track and parts of the leadership track who are Certified Ambulance Coders, Certified Privacy Officers, or Certified Compliance Officers through the NAAC will be eligible for CE credit hours with NAAC.

For all continuing education credits, turn to TEMSA's attendee page for instructions:

1. For paramedic and/or AOR credit, you must fill out the online form. TEMSA will email the certificate several weeks following your response.
2. NAAC credits can be downloaded on the attendee page.

IMAGE CAPTURE

Attendees grant TEMSA permission to capture, retain, and utilize the attendees' image, likeness, voice, and actions, whether captured live or recorded and in any format, during the annual conference, for display, exhibition, publication, or reproduction in any medium or any context for any purpose, including, but not limited to, commercial or promotional purposes, without further notice, authorization, or compensation.

EMS EVOLUTION 2024 | LEADERSHIP TRACK

LEADERSHIP TRACK

Monday, September 16, 2024 | Century Ballroom

TIME	EVENT	SPEAKERS
8:15 a.m. – 8:30 a.m.	Welcome	Butch Oberhoff (TEMSA President)
8:30 a.m. – 9:30 a.m.	Mission Mindset	Scott Thompson (The Colony Fire Department)
9:30 a.m. – 10:00 a.m.	Exhibitor Break	
10:00 a.m. – 11:00 a.m.	TDEM Update	Nim Kidd (TDEM)
11:00 a.m. – 12:00 p.m.	Communication Skills Required for EMS Leaders	Jon Puryear
12:00 p.m. – 1:30 p.m.	Lunch: Ask Joe	Joe Schmider (DSHS) | Buffet Available 12:00 p.m. – 12:30 p.m. | Speaker Begins at 12:30 p.m.
1:30 p.m. – 2:30 p.m.	Generational Gaps	Dan Kramer (SFFMA of Texas)
2:30 p.m. – 3:30 p.m.	Shepherd Leadership	Scott Lail (Cleburne Fire Department)
3:30 p.m. – 4:00 p.m.	Exhibitor Break	
4:00 p.m. – 4:30 p.m.	TEMSA's GPO: The Savings Are Real	Garret Bubela (El Campo EMS)
4:30 p.m. – 5:30 p.m.	Texas EMS Whole Blood: Today and the Future	Eric Epley (STRAC)
5:30 p.m. – 6:30 p.m.	TEMSA Reception	Pre-Function Foyer

Tuesday, September 17, 2024

TIME	EVENT	SPEAKERS
7:30 a.m. – 8:00 a.m.	Breakfast	Pre-Function Foyer
8:00 a.m. – 9:00 a.m.	Leadership at All Levels	Scott Thompson (The Colony Fire Department)
9:00 a.m. – 10:00 a.m.	How Did Negligence Become Homicide? Lessons from the Elijah McClain Trial	Steve Wirth (PWW Advisory Group)
10:00 a.m. – 10:30 a.m.	Exhibitor Break	
10:30 a.m. – 11:30 a.m.	Line of Duty Deaths	Bryan Norris (San Antonio Fire Department)
11:30 a.m. – 1:00 p.m.	Public Policy Affects Every Aspect of Your Operation – Lunch	Butch Oberhoff (Acadian Ambulance), Dudley Wait (Fort Bend County EMS) & Tina Wells (Global Medical Response)
1:00 p.m. – 2:00 p.m.	The Top 10 EMS Liability "Potholes"; Strategies to Avoid Them	Steve Wirth (PWW Advisory Group)
2:00 p.m. – 2:30 p.m.	Exhibitor Break	
2:30 p.m. – 3:30 p.m.	Be Where Your Feet Are … Building Your Own Resiliency	Scott Lail (Cleburne Fire Department)
3:30 p.m. – 5:00 p.m.	EMS Awards | TEMSA Board & Business Meeting	Awards at 3:30 p.m. | All Attendees Are Encouraged to Participate in the Board Meeting
5:00 p.m. – 6:00 p.m.	Reception	Pool Terrace

Wednesday, September 18, 2024

TIME	EVENT	SPEAKERS
7:30 a.m. – 8:00 a.m.	Breakfast	Pre-Function Foyer
8:00 a.m. – 9:00 a.m.	EMS Directors Panel	Speakers TBA
9:00 a.m. – 10:00 a.m.	EMS Medical Director Panel	Jeff Jarvis, MD; Gerad Troutman, MD; Emily Kidd, MD; Taylor Ratcliff, MD; & Cameron Decker, MD | Dudley Wait (Fort Bend County EMS) – Moderator
10:00 a.m. – 11:00 a.m.	What's on Asbel's Mind?	Asbel Montes (Solutions Group)
11:00 a.m. – 12:00 p.m.	Current Trends in Cybersecurity	Steve Lupo (Special Agent, FBI)

EMS EVOLUTION 2024 | BREAKOUT SESSIONS

EMERGING LEADERS TRACK

Monday, September 16, 2024 | Corps, Section I & II

TIME	EVENT	SPEAKERS
8:30 a.m. – 12:00 p.m.	Congrats: You're the EMS Director. Now What?!?	Michael Furrh (Lavaca County EMS), Casey Ebrom (Karnes County EMS) & Josh Vandever (Fayette County EMS)
12:00 p.m. – 1:15 p.m.	Lunch Presentation: Ask Joe	Leadership Track - Century Ballroom
1:30 p.m. – 2:30 p.m.	Congrats: You're the EMS Director. Q&A	Michael Furrh (Lavaca County EMS), Casey Ebrom (Karnes County EMS) & Josh Vandever (Fayette County EMS)
2:30 p.m. – 4:00 p.m.	Mental Health: More Than a Buzz Word	Josh Vandever (Fayette County EMS) & Melissa Kendrick (St. Joseph Health)
4:00 p.m. – 5:00 p.m.	Multi-Directional Communication	Kevin Deramus (Washington County EMS)

Tuesday, September 17, 2024

TIME	EVENT	SPEAKERS
8:30 a.m. – 9:30 a.m.	Who Is the State EMS Director, and What Does He Do?	Joe Schmider (DSHS)
9:30 a.m. – 10:30 a.m.	Let's Talk About the Money	Keir Vernon (HCEC)
10:30 a.m. – 11:30 a.m.	Creating a Nurturing Relationship With Your Medical Director	James Campbell & Casey Patrick, MD (MCHD)
11:30 a.m. – 12:30 p.m.	Lunch Presentation: Public Policy	Leadership Track - Century Ballroom
12:30 p.m. – 1:30 p.m.	Legal Issues You Never Thought You'd Deal With	Wes Ogilvie
1:30 p.m. – 2:30 p.m.	Succession Planning: Preparing for the Inevitable	Michael Furrh (Lavaca County EMS), Casey Ebrom (Karnes County EMS) & Josh Vandever (Fayette County EMS)

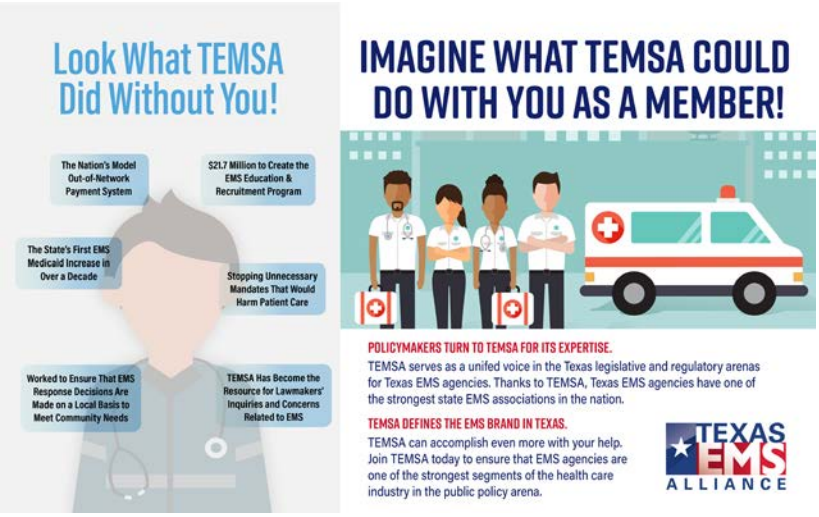
BILLING/CODING TRACK

Tuesday, September 17, 2024 | Hullabaloo

TIME	EVENT	SPEAKERS
7:30 a.m. – 8:00 a.m.	Breakfast	Pre-Function Foyer
8:30 a.m. – 9:00 a.m.	Strategies for Managing TDI Patients Under SB 2476	Keir Vernon (Moderator)
9:00 a.m. – 11:30 a.m.	Brian Werfel – Medicare Update	Brian Werfel
11:30 a.m. – 1:00 p.m.	Public Policy Affects Every Aspect of Your Operation – Lunch	Butch Oberhoff (Acadian Ambulance), Dudley Wait (Fort Bend County EMS) & Tina Wells (Global Medical Response)
1:00 p.m. – 2:00 p.m.	Brian Werfel – Moving Beyond the Fee-For-Service World	Brian Werfel
2:00 p.m. – 3:00 p.m.	HIPAA/Privacy Updates & Changes in 2024	Steve Wirth (PWW Advisory Group)

Wednesday, September 18, 2024 | Two Leadership Track events count for NAAC credit and are open to Billing/Coding Track participants

TIME	EVENT	SPEAKERS
10:00 a.m. – 11:00 a.m.	What's on Asbel's Mind?	Asbel Montes (Solutions Group)
11:00 a.m. – 12:00 p.m.	Current Trends in Cybersecurity	Steve Lupo (Special Agent, FBI)



MONDAY'S WELCOME RECEPTION

5:30 p.m. – 6:30 p.m. | Pre-Function Foyer

Attendees and sponsors are invited to the welcome reception, which will be held in the Pre-Function Foyer.

TUESDAY'S RECEPTION

5:00 p.m. – 6:00 p.m. | Pool Terrace

All attendees and sponsors are once again invited to Tuesday's reception.

Receptions Sponsored by:

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LUNCH: MONDAY AND TUESDAY

Monday's lunch buffet will be available from noon to 12:30 p.m. The presentation will begin at 12:30 p.m.

Tuesday's lunch buffet will be available from 11:30 a.m. to noon. The presentation will begin at noon.

TEMSA'S FOURTH ANNUAL EMS AWARDS & BOARD MEETING

Tuesday | 3:30 p.m. – 5:00 p.m.

Stay in the Leadership Track room on Tuesday for TEMSA's Fourth Annual EMS Awards, which will begin at 3:30 p.m.

Following that, all participants are encouraged to stay for TEMSA's board meeting and business meeting. The board meeting gives TEMSA members an opportunity to play a direct role in TEMSA's future.

STEVE WIRTH PRESENTATIONS

Sponsored by EMERGICON

A special "thank you" goes out to EMERGICON for sponsoring the talks by Steve Wirth.

KEY ATTENDEE INFORMATION

https://txemsa.com/attendee-info-evolution-2024

CONTINUING EDUCATION

https://txemsa.com/continuing-education-2024

THANK A TEMSA MEMBER

TEMSA is recognized as one of the nation's most successful EMS organizations, and TEMSA proved that once again in the 2023 Texas Legislature. TEMSA's success on behalf of its patients and EMS agencies is only possible due to the support of TEMSA members. **Thank a TEMSA member for making this possible.**

TEXAS EMS ALLIANCE

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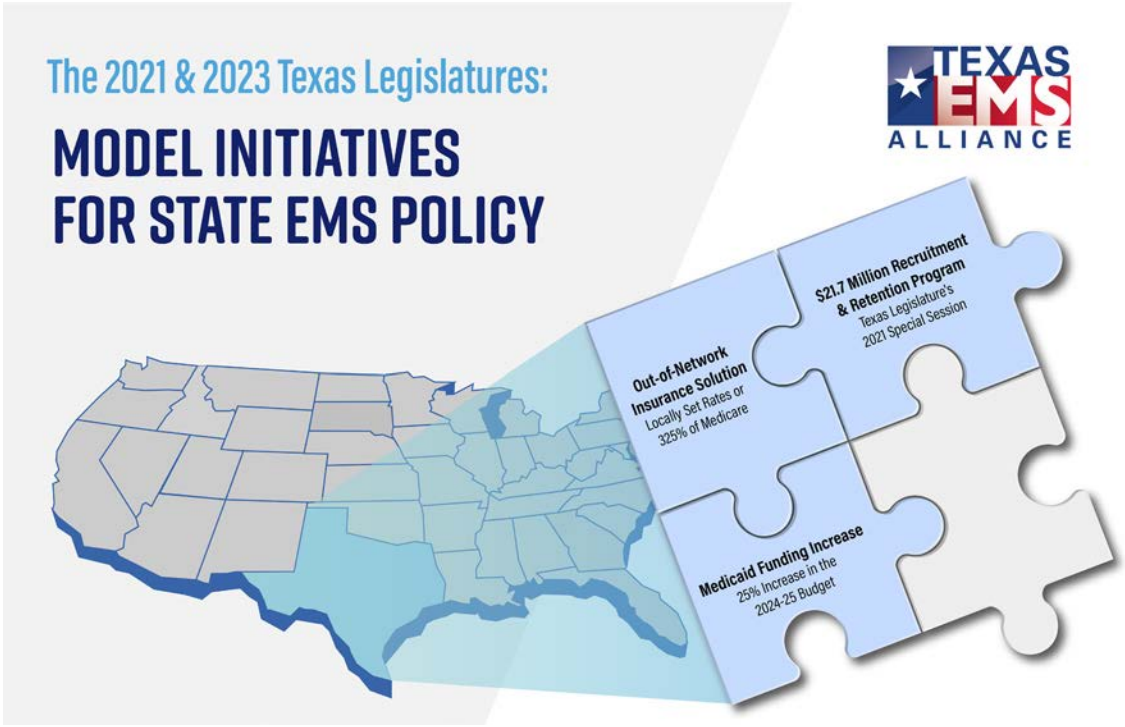
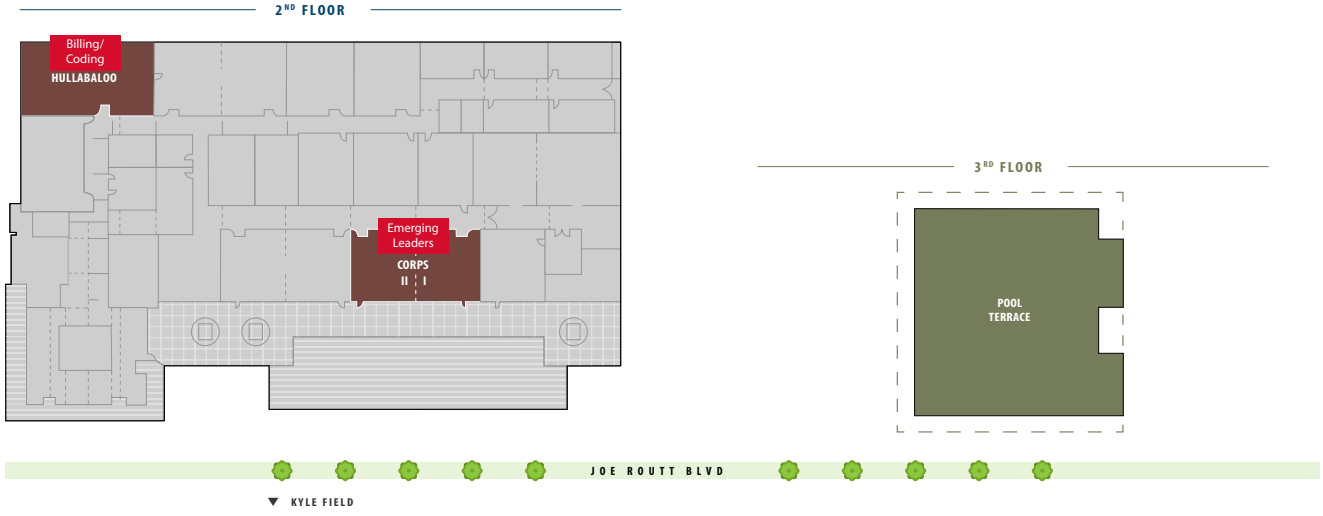


Texas A&M Hotel & Conference Center
177 Joe Routt Blvd
College Station, TX 77840



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